



Leading Change Workshop

Leading Change: a time to refocus

Principals Australia Institute (PAI) invites school principals to take time to refocus, and participate in Leading Change, a one-day workshop on change management in schools.

We know that leadership work is complex and constantly changing. We also know that leaders appreciate opportunities to join with colleagues and take time to consider new perspectives and gather renewed energy.

In recognition of the complexities of leaders' work we have developed the Leading Change Workshop, particularly for experienced school leaders and school leadership teams.

Our Leading Change Workshop is based on the notion of 'Simplicity', which includes taking a complex phenomenon, identifying the smallest number of key components (this is the simple part), and making them gel in practice - the complex part (Fullan, 2015).

To support professional learning coherence and connections with other aspects of leaders' work, PAI's Leading Change Workshop is aligned with the Australian Professional Standard for Principals, developed by the Australian Institute for Teaching and School Leadership (AITSL). The Standard identifies five Professional Practices including leading improvement, innovation and change. The Professional Practices continuum is a key point of reference for this program.

The Leading Change Workshop asks leaders to consider:

- What are the keys to successful change in your school community?
- What evidence informs the need for change and inspires vision and direction?
- How do leaders create learning cultures for innovation and change?
- Can there be too much change?
- What mindsets, models, and tools support new perspectives for leading change?

Format of Leading Change Workshop

PAI's Leading Change Workshop will include presentation of key ideas, and exploration of models and tools to support fresh ways and practical ideas for working with others.

Points of exploration:

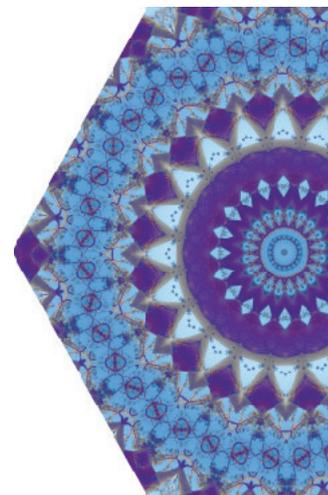
- Change is a process, not an event.
- Change is hard, memories are long, and people resist.
- Change requires people to learn new things – new ideas, new attitudes, and new behaviours.
- What do leaders do to inspire and engage others in dynamic change processes?

Our focus

PAI is committed to strengthening school leadership and has identified professional learning programs to enable principals to become great leaders. Current research highlights the critical importance of managing change, and the capabilities leaders need to spearhead improvement and change processes in school communities.

“A century ago an engineer’s slide rule symbolised exciting opportunities for the industrial age. Now organisations need new symbols for the global information era. I nominate the kaleidoscope, symbol of ever-changing patterns and endless new possibilities, powered by human imagination.”

- Rosabeth Moss Kanter



“Great schools have great leaders.”

For more information, call us on 08 8394 2100, email contact@pai.edu.au, or visit pai.edu.au